



**SHRM GEORGIA STATE COUNCIL PRESENTS  
VISION 2020: HR ON TOP  
ANNUAL CONFERENCE AND EXPO  
SEPTEMBER 30 – OCTOBER 2, 2020**

**In conjunction with**

**CSRA SHRM, Greater Henry SHRM, SHRM  
Columbus Area and The Savannah Area  
Chapter of SHRM**





## Day 1 – September 30, 2020

10:00 – 11:30 State Council Meeting (invitation only)

12:00 **EXHIBIT HALL OPEN**

2:30 – 3:00 Welcome Message – Paula Kitchens

3:00 – 3:30 Conference Kickoff: Tony Karamitas  
Ultimate Software

3:30 – 4:00 Break

4:00 – 5:30 Opening Keynote: Cathy Missildine  
“Leading HR In Turbulent Times”

6:00 **EXHIBIT HALL CLOSES**

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## Day 2 - October 1, 2020

7:15 **EXHIBIT HALL OPENS**

8:00 – 8:30 Ed Enoch  
“GA Governmental Affairs Update”

8:30 – 9:45 Concurrent Sessions  
A. Stephanie Hodge  
“HR Strategy Realignment: Conducting an Effective HR Audit”  
B. Greg Hare  
“High Times: Can an Employer Still Maintain a Drug-Free Workplace”



## **Day 2 – Continued**

- 9:45 – 11:00**      **Concurrent Sessions**
- A. Tino Mantella Moderates a Panel Discussion**  
**Panelists: Dr. Patricia Thompson, Josh Nickell & Jenny Cybul**  
**“The Value of 360 Feedback”**
  - B. Dr. Keith Raziano –**  
**“ Injured Workers: Managing Pain Management”**
- 11:00 – 12:15**      **Concurrent Sessions**
- A. Angela Alper**  
**“Strategies for Change – Creating Your Playbook”**
  - B. John Holly**  
**“ HR Leading in a GIG Economy”**
- 12:15 – 1:45**      **Lunch Keynote - Pam Carnes**  
**“Where Passion Meets Purpose”**
- 2:00 – 3:15**      **Concurrent Sessions**
- A. Mary Mosqueda and Rick Elliott**  
**“Rethinking Total Rewards Strategy Post COVID”**
  - B. Carol McDaniel**  
**“Rethinking Talent Acquisition Strategy”**
- 4:00 – 5:00**      **Day 2 Closing Keynote - Tom Darrow**  
**“THRIVE in Your Career”**
- 5:00**                    **EXHIBIT HALL CLOSES**
- 5:00 – 6:00**      **Virtual Social Activity**



## **Day 3 – October 2, 2020**

- 7:30**                    **EXHIBIT HALL OPENS**
- 8:30 – 9:30**            **Day 3 Opening Keynote – Greg Hawks**  
**“Unlock an Ownership Culture”**
- 9:45 – 10:45**        **Concurrent Sessions**  
**A. Jonathan Martin**  
**“Topic pending”**  
**B. Jack Bruce**  
**“Birding in Georgia: Lesson in Employee Wellbeing”**
- 11:00 – 12:00**      **Concurrent Sessions**  
**A. Dr. Joy Hamilton**  
**“Keeping Workers Safe in the Workplace During the**  
**Pandemic”**  
**B. Sarah Lamar**  
**“Internal Investigations – What You Need to Know Now”**
- 12:00**                    **EXHIBIT HALL CLOSES**
- 12:00 – 1:15**        **Closing Lunch Keynote – Gloria Sinclair-Miller**  
**“The Future of HR: Promoting Business Success in a Changing**  
**Global Workplace”**
- 1:15 – 1:45**        **Conference Closeout**